PARENTING FOR OPTIMAL PERFORMANCE

SKILLFUL COMMUNICATION

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U.S. NATIONAL DEVELOPMENT PROGRAM

PILLARS FOR OPTIMAL PERFORMANCE

Emotion Management

Skillful Communication

Sustained Well-Being

Effective Boundaries



SOME REMINDERS!



Teens are programmed to seek autonomy...

YET it is almost impossible to know how much to do or how much to intervene



They are NOT miniadults...

YET are playing a game that demands mature cognitive and emotional regulation skills



You are their garbage cans...

YET it is hard not to take it personally



- Giving and taking in information and emotions
- Verbal (words & tone), non-verbal, visual, written
- Warm, open, clear, respectful, active listening
- Leads to competence and confidence

SKILLFUL COMMUNICATION





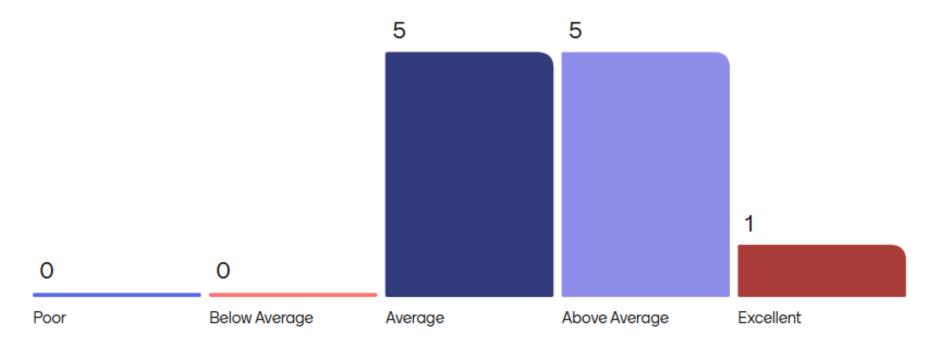




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Mentimeter

How would you rate your own communication skills generally?





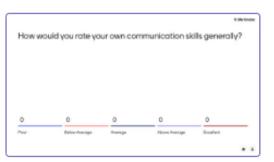
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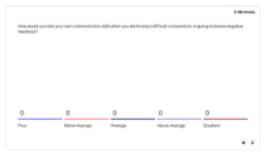
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KEY ELEMENTS OF SKILLFUL COMMUNICATION



Listening



Speaking



Connecting







SKILLFUL COMMUNICATION: LISTENING

- Being a good listener is a learned skill that takes energy
- Active listening = listening to genuinely understand
 - Asking open-ended questions, reflecting back in your own words, offering signals that you are engaged
 - Opportunity to be what your athlete needs most
- Problem solving is not the same as listening!



TOOLKIT: LISTENING SKILLS

Show genuine interest: affirmations, eye contact, no phone.

Don't interrupt, correct, or rush them to finish.

Write the headline: distill things to their essence.





SKILLFUL COMMUNICATION: SPEAKING

- Be INTENTIONAL
 - Watch your Timing, Tone, & Words
- Describe what you see
 - Be Curious & Authentic
- Fill their tanks at every opportunity
 - Shame is corrosive to self-esteem



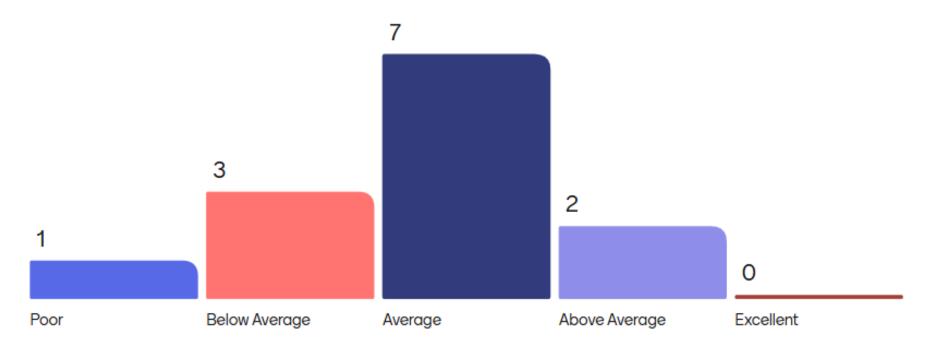




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Mentimeter

How would you rate your communication skills when having a difficult conversation with your athlete?



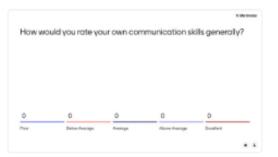
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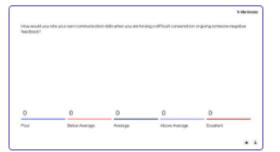
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GIVING FEEDBACK



- Ask yourself 3 questions:
 - Is this feedback necessary?
 - It is necessary that this feedback comes from me?
 - Is it necessary that this feedback comes from me right now?
- Start with what you noticed they did well: "I loved it when you..."
- Be specific about what you observed



TOOLKIT: SPEAKING SKILLS

Be Present.

Give your full attention.

Ask open ended questions:
"What are your plans after practice?"

Be Accountable:
Use "I" (not "You")
statements
No blaming
No "I'm just kidding."





SKILLFUL COMMUNICATION: CONNECTING

- We all seek a place of significance
 - Remember your superpower!
- Attention and interest lead to connection
 - Find the delight in your teen's world
- Respect their autonomy...
 - And at the same time, be their compass



CONNECTING: BE AWARE OF YOUR NON-VERBALS

- Be an excellent Poker Player
 - We communicate with our body language, posture, facial expressions, eye contact
- Emotion regulation!
 - Breathe, don't leave
- Bring awareness to your own actions and responses
 - Communication Contagion: Your athlete will notice your reaction to a poor shot
 - What do your actions look like to your athlete?



WHEN YOUR ATHLETE DOESN'T ENGAGE



- Timing and the context
- Be aware of what is motivating YOU



NOTICE

- Narrate what you notice ("It looks like...")
- Teens are often looking for relief, not advice



- Might not be as instant as you'd like
- Hang around without an agenda



"I'm fine."

THE SHUTDOWN

"I know you pretty well, and it does not LOOK like you are fine. And it makes sense to me that you're upset. I get that you might not want to unpack it right now and that's okay, too. We can circle back, or not. Is there anything I can do right now that would be helpful?"



"It's not my fault."

THE BLAME GAME

"I see how frustrated you are and yes, it stinks. Let's talk later when things are less hot about whether there is anything to learn from here."



TOOLKIT: CONNECTING SKILLS

Be the calm, steady presence your athlete needs.

Texts, playlists, memes, & video games are still connecting.

Help your athlete manage expectations; praise the process; note what they do well.



KEY TAKEAWAYS

- Effective communication with your athlete starts with your own effective emotional regulation.
- Communication is a learned performance skill.
- Cultivating good communication skills leads to improved connection, increased capacity for learning, and greater confidence...for both your athlete and for you









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